



Transitional Year Residency Program  
Beth Israel Deaconess Medical Center Affiliate  
Additional Items of Interest

At this time we would like to provide you with additional information and a brief overview of the process for the incoming interns to our program. By providing "need to know" information in advance, we hope this will eliminate any delays in starting your academic year. Within a week after the match, you will receive a packet that you will need to complete and return in order for us to establish you not only in the hospital but also in the program. Once the onboarding documentation has been completed and all approvals are in place, the process will continue as follows:

- A pre-employment physical - Physicals for those coming into the residency program are done during the month of May. Physicals must only be completed by our Associate Health Department. Once a schedule has been established you will be contacted to schedule your appointment. Physicals are the first priority of the onboarding process. Any delay in completing the physical will delay the intern in attending orientation sessions and also may impact the start of their academic year. The hospital is committed to maintaining a workplace free from drugs, nicotine and alcohol. To meet this objective Signature Healthcare reserves the right to require a candidate for employment to submit to a drug, alcohol and nicotine test.
- Orientation sessions, mandatory - All incoming interns are required to attend 2 orientation sessions. The first is a hospital based orientation and is a one day session. You not only will be given an overview of the hospital as well as information regarding protocols and procedures, but will also receive information regarding benefits you receive while an employee at our hospital in the residency program. We will contact you with the date for the orientation once set by our human resources department.

The second orientation is residency program specific and is a paid orientation. Exact dates for all orientations will be provided to applicants during our interview sessions.